

UF Graduate Research Assistant Evaluation

Name: _____

UFID: _____

Semester: _____

The following evaluation is intended to provide clear feedback of strengths and weaknesses that are important for maintaining progress toward graduation with the M.S. or Ph.D. degree.

List major scientific contributions and/or academic progress:

	Needs Improvement	Satisfactory	Good	Outstanding
1. Demonstrates good attendance/promptness.				
2. Completes tasks in a timely manner or ahead of schedule.				
3. Completes tasks with accuracy and thoroughness.				
4. Demonstrates sound scientific and engineering methods.				
5. Displays independent creativity and initiative in research.				
6. Displays effective oral communication skills.				
7. Displays effective written communication skills.				
8. Interacts with others and demonstrates good teamwork.				
9. Exhibits good citizenship in the laboratory. (assists others, cleans up, re-orders supplies, etc.)				
10. Exhibits leadership in the laboratory.				

11. Overall contribution level:

Unsatisfactory

Basic

Successful

High

Exceptional

Exceptional – Demonstrates ability and effort that lead to superior results. Leads by example, earning the respect of peers. Continually goes “above and beyond,” consistently exceeding objectives and expectations. Willing to take risks and possibly fail. Learns rapidly and puts learning into action.

High – Willing to “go the extra mile.” Often exceeds key objectives and expectations. Exhibits strong leadership qualities. A “can-do” self-starter who continually seeks ways to improve. Is mission-oriented rather than task-oriented. Effectively plans, strategizes, and anticipates.

Successful – A competent performer and valued team player, who meets objectives and expectations. Has the necessary abilities and motivation to effectively carry out responsibilities. Is appropriately independent, readily shares knowledge and information, and works well with others. Effectively handles multiple tasks.

Basic – Has the necessary ability to handle responsibilities, with proficiency in most areas. Meets objectives and basic expectations, but may require additional assistance to perform assignments. May need to build functional and/or interpersonal skills to increase effectiveness.

Unsatisfactory – Performance falls short of expectations in quality and/or quantity. Requires excessive supervision. May show skill or behavioral deficiencies that negatively affect results. Requires sustained improvement to maintain current position.

Expectations of the Faculty Advisor for the Student for the Upcoming Semester:

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-
-

Anticipated Degree / Graduation Date: _____

Faculty Advisor

Date

Signature

I have reviewed this evaluation and I understand that I have the right to attach a statement.
CIRCLE ONE: I **would** / **would not** like to attach a statement.

Employee Signature

Date

Submit this evaluation using the link: <http://www.mse.ufl.edu/?p=5046>

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